

IC 36-1-13

Chapter 13. Cost Saving Incentive Programs

IC 36-1-13-1

Employee

Sec. 1. As used in this chapter, "employee" refers to an employee of a political subdivision.

As added by P.L.254-1993, SEC.1.

IC 36-1-13-2

Program

Sec. 2. As used in this chapter, "program" refers to a cost saving incentive program established by a political subdivision under this chapter.

As added by P.L.254-1993, SEC.1.

IC 36-1-13-3

Program establishment

Sec. 3. (a) A political subdivision may establish a program to provide incentives to employees of the political subdivision to develop and implement cost saving measures for the political subdivision.

(b) A program established under this chapter may include awards to employees who suggest cost saving measures to the political subdivision.

As added by P.L.254-1993, SEC.1.

IC 36-1-13-4

Method of program establishment

Sec. 4. If a political subdivision that elects to establish a program has the power to adopt ordinances, the program shall be established by ordinance. If a political subdivision that elects to establish a program does not have the power to adopt ordinances, the program shall be established by resolution.

As added by P.L.254-1993, SEC.1.

IC 36-1-13-5

Awards; appropriations; joint awards; program details

Sec. 5. (a) An ordinance or a resolution adopted under section 4 of this chapter must provide for the following:

(1) The designation of an established or a new entity of the political subdivision to:

(A) review cost saving measures and suggestions submitted by employees; and

(B) determine whether a cost saving measure or a suggestion is entitled to an award under the program.

(2) The manner by which the amount of an award for a cost saving measure or a suggestion eligible for an award under the program will be determined. The political subdivision may base the amount of the award on anticipated savings or on other

criteria specified in the ordinance or resolution that the political subdivision considers appropriate.

(3) The maximum award that may be received.

(4) Payment of awards to employees eligible to receive awards under the program.

(b) The political subdivision may make necessary appropriations to implement the program.

(c) The ordinance or resolution that establishes a program may provide for a joint award for a group of employees that develop and implement a cost saving measure.

(d) The ordinance or resolution that establishes a program may provide for other details of the program that:

(1) the political subdivision considers appropriate; and

(2) are consistent with this chapter.

As added by P.L.254-1993, SEC.1.

IC 36-1-13-6

Finality of decisions; additional awards

Sec. 6. (a) A decision of the entity designated or established under the ordinance or resolution that establishes a program is final as to the following:

(1) The eligibility of a measure or a suggestion for an award.

(2) The amount of an award.

(b) An employee of a political subdivision that establishes a program under this chapter is not entitled to an award other than is provided in this chapter and under the ordinance or resolution that establishes a program.

As added by P.L.254-1993, SEC.1.

IC 36-1-13-7

Program termination

Sec. 7. A political subdivision that establishes a program under this chapter may terminate the program by adopting an ordinance or a resolution that provides for payment of awards for measures or suggestions:

(1) eligible for an award under the program; and

(2) implemented or made before the ordinance or resolution that terminates the program takes effect.

As added by P.L.254-1993, SEC.1.